

Eagle Hill is an Independent School located in Greenwich, Connecticut for students with language-based learning differences. We offer children who learn differently the opportunity to transform into confident and resilient students empowered with strategies to meet challenges and flourish beyond Eagle Hill.

Eagle Hill Core Values

Belonging: Eagle Hill embraces students with an array of learning profiles with acceptance and understanding.

Resilience: Eagle Hill teaches students how to meet challenges with grit.

Self Confidence: Eagle Hill allows students to view themselves in a context larger than their learning difference.

Whole Child Approach: Eagle Hill believes the most impactful learning takes place when students are taught holistically, with cognitive development taking place in tandem with social-emotional growth.

The Permanent Substitute Role at Eagle Hill

The Permanent Substitute plays an integral role in all facets of the program by helping to provide high-quality instruction that meets the needs of each child. This is a full-time position, Monday-Friday from 8:00 am-4:00 pm, and includes a comprehensive benefits package.

The Permanent Substitute will:

- implement daily lessons, planned by the classroom teacher.
- participate in staff development provided by the school, including Friday afternoon professional development.
- perform assigned duties, including varied recess and daily duties.
- complete all assigned paperwork and respond to requests for information either digitally or in hard copy format.
- proctor non-academic classes (e.g., study hall, homeroom).
- be assigned to specific classes to serve as a classroom assistant when not substituting.

Eagle Hill School's mission, philosophy, and culture are grounded in a belief in the worth of every individual and the importance of treating all with respect and support. The Permanent Substitute is expected to embrace this collaborative viewpoint through daily interaction with all members of the Eagle Hill Community.

It is required that candidates will have at least a Bachelor's Degree and will continue their education in a related instructional area (i.e., special education, literacy).

Research shows that underrepresented groups apply to jobs only if they meet 100% of the qualifications. Eagle Hill School believes that no one ever meets 100% of the qualifications and we look forward to your application.

To apply, please submit your cover letter and resume to <u>careers@eaglehill.org</u>.



EQUAL OPPORTUNITY

Eagle Hill School is an equal opportunity employer and does not discriminate on the basis of race, creed, age, color, sex, sexual orientation, gender identity or expression, marital status, national origin, ancestry, present or past history of mental disability, intellectual disability, learning disability, physical disability, including, but not limited to, blindness, status as a veteran, status as a victim of domestic violence, or any other classification protected by state or federal law in its employment, admissions practices, vocational opportunities or access to and treatment in programs or activities, in accordance with Title IX, Section 504 if the Rehabilitation Act of 1973, Title VII, the American Disabilities Act, the Age Discrimination in Employment Act, and other applicable federal and state law. Retaliation against anyone complaining of discrimination is strictly prohibited. If an applicant requires assistance, or a reasonable accommodation, to complete the application, please contact Eagle Hill School Human Resources at (203) 622-9240.